

Years of  
Experience

New Hire Salary  
(187 Days)

0	\$52,000
1	\$52,590
2	\$52,791
3	\$52,991
4	\$53,191
5	\$53,391
6	\$53,589
7	\$53,789
8	\$53,989
9	\$54,189
10	\$54,919
11	\$55,120
12	\$55,320
13	\$55,520
14	\$55,720
15	\$56,021
16	\$56,320
17	\$56,619
18	\$56,920
19	\$57,321
20	\$57,986
21	\$58,386
22	\$58,795
23	\$59,229
24	\$59,715
25	\$60,200
26	\$60,819
27	\$61,340
28	\$62,160
29	\$62,610
30	\$63,560
31	\$64,392
32	\$65,215
33	\$65,967
34	\$66,167
35	\$66,925
36	\$67,680
37	\$68,181
38+	\$68,441



## 2017-2018 Salary Schedule

**Hiring Schedule for Classroom Teachers, Counselors,  
Dean of Students, Librarians, Nurses (RNs)**

Salary Schedule Based on:  
Bachelor's Degree  
187 days

**\*\*Advanced Degree Compensation\*\***

Master's- \$ 1,000  
Doctorate- Additional \$ 1,000

**\*\*Stipends\*\***

Associate Principal	\$10,000
Bilingual	\$3,000
Counselor (Certified) (Elem/Int)	\$3,000
Counselor (Certified) (JH/HS)	\$5,000
English Language Learners	\$1,500

**IMPORTANT NOTICE**

ALL new employees will be placed on step 0 until ALL service records are received and reviewed for accuracy by Human Resources. All complete and correct records must be received by the following dates to be included on the first paycheck:

12 Month Employees (217 Days and Above): July 1

11 Month Employees (197-216 Days): August 1

10 Month Employees (Up to 196 Days): September 1

The salaries listed above are based on 10-month employment for the 2017-18 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.