

## **October D&I Stakeholder Meeting Notes**

### **Pillar 5 - Identify, recognize, and celebrate students and staff and the diversity of cultures, races, and ethnicities in our school and community.**

There were 5 people (two staff members and three community members) present for our Tuesday, Oct. 19 D&I Stakeholder Focus Group meeting. This meeting was for our Pillar 5 Focus Group. We began the meeting at 6:10 p.m.

We followed the agenda, and at the end we left time for discussion.

The meeting ended at 7:45 p.m.

We took notes from the conversation, and the notes fell into one of four categories: building better relationships between staff, students and families, creating a more accepting and belonging environment, and some possible action items.

The possible action items are listed below.

#### **Possible Action Items**

- 'Races, cultures, and ethnicities can be limiting.' Can we change the pillar to, "Identify, recognize, and celebrate students and staff and the diversity in our school community?"
- Create a plan for teachers on how to address certain issues so there is consistency across the district and issues are addressed in an appropriate way that redirects the conversation back to learning.
- Reestablishing our social media presence will help for educational and awareness purposes.
- Could we do a poll/survey on Wylie Way Celebration Day to create a list/calendar on what people in our community celebrate and why?
- Could we educate and raise awareness of different cultures by hosting a Christmas Around the World day?
- How can we share the staff spotlights with our families? How can we share more stories?