

Wylie Independent School District



WYLIE EAST HIGH SCHOOL
 Campus Improvement Plan
 2009-2010

Goal 1 Educational Excellence: Wylie East High School will achieve educational excellence by providing a challenging curriculum, assessing individual student achievement, and ensuring student success.

Objective 1 : All student and students groups will meet 90% passing level on the Math TAKS.

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
All students and student groups will meet or exceed 90% passing on TAKS or alternates tests.	Teachers,Principal, Asst.Principals, Counselors, pull out teacher.	CBA, campus budget, master schedule, staffing, end of course exams	CBA data, six week report cards,	August 2009 - June 2010	
Implement Response to Intervention plan on campus to close the achievement gap and improve passing rates on campus.	Teachers, Principal, Asst. Principals, Counselors	RTI Plan as developed for the WEHS Campus, master schedule, staffing	Response to Intervention data logs, assessment reports each three week grading period	August 2009-June 2010	
Provide intensive instructional support to identified at-risk, ELL, Special Education, and 504 students.	Teachers, Principal, Asst. Principals, Counselors	Campus Budget, staffing, master schedule, SIOP strategies	Targeted students progress reports, six weeks grades, RTI logs	August 2009-June 2010	
Improve documentation and monitoring for new curriculum requirements	Teachers, Principal, Asst. Principals, C&I	Campus Budget, District Budget	Data from SIO (Standards Inventory Observation) walk through, CBA's, and PDAS/PPR walkthroughs	September 2009 - June 2010	
Increase the academic performance of LEP students in Math	Principal, Asst. Principals, Teachers, ELL Teacher, Math Pull out teacher	Campus budgets	SIOP, CBA Data, Six Week grades, EAST time with ELL teacher	August 2009- June 2010	
TAKS Math average scores for all 9th and 10th grade students will increase by 5%	Teachers,Principal, Asst. Principals, Math teachers, Counselors	CBA, campus budget, master schedule, staffing	CBA data, six week report cards,Saturday TAKS Tips and Tools Day, PLC meetings	August 2009 - June 2010	
Increase enrollment in PAP Math courses by 15%.	Teachers,Principal, Asst. Principals, Math teachers, Counselors	Campus Budgets	PSAT and SAT Results,Lesson Plan design, Professional Training.	August 2009 - June 2010	

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Goal 1 Educational Excellence: Wylie East High School will achieve educational excellence by providing a challenging curriculum, assessing individual student achievement, and ensuring student success.

Objective 2 : All students and students groups will meet 90% passing level on the Science TAKS.

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
All students and student groups will meet or exceed 90% passing on TAKS or alternates tests.	Teachers,Principal, Asst.Principals, Counselors, pull out teacher.	CBA, campus budget, master schedule, staffing	CBA data, six week report cards,	August 2009 - June 2010	
Implement Response to Intervention plan on campus to close the achievement gap and improvement passing rates on campus through EAST.	Teachers, Principal, Asst. Principals, Counselors	RTI Plan as developed for the WEHS Campus, master schedule, staffing	Response to Intervention data logs, assessment reports each three week grading period	August 2009-June 2010	
All English Language Learners will become proficient in English and reach high academic standards.	Teachers,Principal, Assistant Principals, ELL teacher	Campus budget	Six weeks assessment reports and observation of the implementation of SIOP strategies	August 2009-May 2010	
Provide intensive instructional support to identified at-risk students: ELL support, bilingual support	Teachers, Curriculum Instructional Specialists, Reading/Math Instructional Specialists, and Principals	Campus budgets, district budget, NCLB Title I, LEP grant funding, and summer school budget	Targeted student progress reports each six weeks, RTI logs, and implementation of SIOP strategies	August 2009-May 2010	
Provide intensive instructional support to identified at-risk, ELL, Special Education, and 504 students.	Teachers, Principal, Asst. Principals, Counselors	Campus Budget, staffing, master schedule, SIOP strategies	Targeted students progress reports, six weeks grades, RTI logs	August 2009-June 2010	
Develop and incorpore common unit assessments.	Science teachers, Assistant Principal,	Campus budget, CBA Data, master schedule, PLC time.	The number of students that score above 75% on the common unit assessment.	August 2008-May 2009	
Provide intensive remediation for students that score below 75% on unit test.	Science teachers, pull out teacher, assistant principal	Campus budgets, and staffing, master schedule	Targeted student progress reports each six weeks, RTI logs, and implementation of SIOP strategies, pull out teacher logs.	August 2009-May 2010	
Provide daily tutorials for students before and after school	Science teachers, assistant principals, principal,	Campus budget	Tutorial logs, passing rates, CBA results	August 2009-2010	

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Goal 1 Educational Excellence: Wylie East High School will achieve educational excellence by providing a challenging curriculum, assessing individual student achievement, and ensuring student success.

Objective 3: All students and students groups will meet 98% passing level on Reading TAKS

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
All students and student groups will meet or exceed 98% passing on TAKS.	Teachers, Principals, Asst. Principals, Counselors	CBA Data, campus budget, staffing, master schedule	CBA's, Six Week passing rates,	August 2009 - June 2010	
Implement Response to Intervention program on campus through EAST	Teachers, Principals, Asst. Principals, Counselors,	RTI plan, master schedule, campus budget, staffing.	RTI data forms submitted by teachers each three week period	August 2009-June 2010	
Provide intensive instructional support to identified at-risk students: ELL instruction, one on one or small group pull out	Teachers, Principals, pull out teachers, ELL teacher	Campus budgets, master schedule,	Targeted student progress reports each six weeks, RTI logs, and implementation of SIOP strategies	August 2009-May 2010	
Provide tutoring for students in English before and after school.	Principal, Asst. Principals, Math Teachers	Master schedule, campus budget	Teacher tutorial logs, passing rates, CBA results.	August 2009- June 2010	
50% of WEHS student will earn a commended score of the TAKS.	Principal, Asst. Principals, English teachers, District ELA coordinator	Campus budget, master schedule	Professional training, High level lessons to be intergrated into English classes, Six weeks writing assignments in English II, IWAs	August 2009-2010	
95% of the students will scores a 2 or higher on the short answer section of TAKS and a 2 or higher on the writing composition section of TAKS	Teachers, Principals, Asst. Principals, District ELA coordinator	Campus budget	Professional training, high level lessons, six week writing assignments.	August 2009-June 2010	

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Goal 1 Educational Excellence: Wylie East High School will achieve educational excellence by providing a challenging curriculum, assessing individual student achievement, and ensuring student success.

Objective 4: All students and students groups will meet expected district performance standards in Social Studies.

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
All students and student groups will meet or exceed 90% passing on TAKS or alternates tests.	Social Studies teachers, Assistant Principals, Principal	Campus Budget	Use of TAKS map/chart/graph skill each week, six week passing rates, tutorial attendance rates, Use of released TAKS test to measure baseline in early part of 2nd semester	August 2009 - June 2010	
Implement Response to Intervention program on campus through EAST	Teachers, Principals, Asst. Principals, Counselors,	RTI plan, master schedule, campus budget, staffing.	RTI data forms submitted by teachers each three week period	August 2009-June 2010	
Provide intensive instructional support to identified at-risk students: ELL instruction, one on one or small group pull out	Teachers, Principals, pull out teachers, ELL teacher	Campus budgets, master schedule,	Targeted student progress reports each six weeks, RTI logs, and implementation of SIOP strategies	August 2009-May 2010	
There will be a 15% point increase in scores on CBAs by the end of the year.	Social Studies teaches, assistant principal, principal,	Campus budget, CBAs,	Six week passing rates, CBA results	August 2009- June 2010	
Provide Social Studies tutorials each day before and after school	Social Studies teachers, assistant principals, principal,	Camps budget, master schedule	Six week passing rates, CBA results.	August 2009-2010	

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Goal 1 Educational Excellence: Wylie East High School will achieve educational excellence by providing a challenging curriculum, assessing individual student achievement, and ensuring student success.

Objective 5 : All students will be provide opportunities and choices in academic selections

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
Increase the number of teachers that receive AP/PAP/Laying the Foundation training allowing more AP/PAP courses to be offered students	Teachers, Principapal, Asst. Principal, Advanced Academic Coordinator, Counselors	Campus Budget, Master Schedule, staffing	Record of staff development course offerings and student participation	August 2009 - June 2010	
Inform parents/students about the level of rigor and benefits of AP/PAP courses for college preparation.	Teachers, Principal, Asst. Principals, Counselors, Advanced Academic Coordinator	Campus Budget	Record parent meetings and class visits by counselors	August 2009-June 2010	
Increase the number of students that take the AP exams. Refund those students that make a 4 or 5 on the exam.	Principal, Asst. Principals, Counselors, AP teachers	Campus Budget	AP Test Results	August 2009-May 2010	
Have PSAT test during the school day and require all sophomores to take the test	Principal, Asst. Principal, Counselors	Campus Budget	Number of students taking test	August 2009-June 2010	
Provide a test prep program for students during the school day. Campus will cover a portion of the cost	Principal, Counselors	Campus Budget	Number of students that attend the seminar	Sep-09	
Counselor class visits to discuss with students PSAT, ACT, SAT, course selection, and four year plan	Principal, Counselors	Campus Budget, counselor schedule	Counselor Calendars	August 2009-June 2010	
Monitor attendance of all students and make daily phone calls home to inform parents	Principal, Attendance Clerk, Teachers	Campus Budgets	PEIMS, Daily Attendance	August 2009-June 2010	
Provide a late bus at least once each week for tutorial students.	Principal, Assistant Principals, teachers	Campus Budgets, master schedule	tutorial logs, test re-takes, passing rates	August 2009-2010	

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Goal 2: As a Standard-Bearer district in the Schlechty Center for Leadership in School Reform, Wylie ISD will create interesting and engaging work for students as our core business

Objective 1: Wylie East High School will develop the organizational and leadership capacity of the learning organization by providing staff with a variety of professional learning opportunities.

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
Continue implementation of WOW by requiring new staff members to attend district training	Principal, Assistant Principal, District Staff Development Department	District and Campus budgets	Staff members that have attended trainings, lesson design	August 2009 - June 2010	
Create and implement PLC's in all core departments and LOTE.	Principal, Assistant Principals, Teachers,	Campus Budget	PLC meeting logs, implementation of department goals	August 2009-June 2010	
Development and implementation of SIOP	Principal, Assistant Principal, SIOP Coaching Team, District ELL staff	Campus/district budgets	Staff development logs, lessons with SIOP methods.	August 2009- June 2010	
Implement District Professional Development Plan to support attributes of professional learning communities	Supt., Directors, Principals/Assistant Principals, and Teachers	Campus/district budgets	Professional Development records and classroom observations	October 2009- June 2010	
Provide campus staff development to improve teacher understanding and use of technology	Principal, Assistant Principals, District Professional Developing team, Campus Design Team	Campus/district budgets	Staff development logs	January 2009- June 2010	
Provide time each week for team planning and PLC meetings.	Principal, Assistant Principals, Teachers,	Master Schedule, staffing, campus budget	Team meeting logs, PLC logs	August 2009- June 2010	
Provide staff additional training with all special programs.	Principal, Assistant Principals, Campus Design Team, District Professional Staff,	Campus Budget, District Budget	Staff development logs	August 2009-2010	
Keep and develop campus committees that provide teachers will leadership and growth opportunities.	Principal, Assistant Principals,	Campus Budget, Campus Schedule	Committee meeting logs and membership	August 2009-June 2010	

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Goal 2: As a Standard-Bearer district in the Schlechty Center for Leadership in School Reform, Wylie ISD will create interesting and engaging work for students as our core business

Objective 2: The Wylie East High School staffulty will increase the use of student achievement data to improve classroom instruction.

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
The WEHS staff in all core disciplines and LOTE will use CBA data as a tool to help evaluate student acheivement	Principal, Assistant Principals, Teachers, Team Leaders, Testing Coordinator	Campus Budget, CBA Data, Master Schedule	Six Week passing rates, CBA data	August 2009 - June 2010	
Monitor CBA data, measure student academic progress, and measure interventions for students not achieving at the expected standard (based each campuses' Response to Intervention Plan, EAST)	Principals, AssistantPrincipals, Counselors, Teachers	Campus Budget, Master Schedule,	CBA data, RTI Data sheets, passing rates	August 2009 - June 2010	

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Goal 3: Communicate, listen, and respond.

Objective 1: Wylie East High School will improve communication between all Wylie ISD stakeholders.

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
WEHS will increase communication with parents and district patrons using Wylie Community News (WCN), newsletters, and other district tools (Skyward calendar planner, etc)	Principal, Assistant Principals, Teachers, District Technology Department, District Communication Department	District Budget, Campus Budget	Campus submissions to WCN, use of Skyward Calendar and teacher planners	August 2009- June 2010	
WEHS will develop and implement a plan for consistency in campus websites	Principal, Assistant Principals, Campus Web Master, Campus journalism teacher and staff, District Communication	District/Campus Budgets	Web site updates	October 2009- March 2010	
Disseminate information, notes, to campus team leaders in monthly leadership meetings	Principals, Assistant Principals, Team Leaders	Campus Budget, scheduling	formal and informal information that is shared among the staff.	December 2009-2010	
Create a vehicle for communication to and among staff regarding academic and job related issues	Principals, Assistant Principals	Campus Budget	Teacher Advisory meetings, Team Leader Meetings, PLC meetings, Staffulty meetings.	August 2009- June 2010	

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Goal 3: Communicate, listen, and respond.

Objective 2: Wylie East High School will improve communication between all Wylie ISD stakeholders.

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
Conduct regularly scheduled staffulty meetings, leadership meetings, departmental meetings, PLC meetings	Principal, Assistant Principals, teachers,	Campus Budget	Campus calendar and meeting sign-in sheets	August 2009-June 2010	
Post on the web site student handbook, staffulty handbook, calendar	Principal, Assistant Principals, Campus Web Master.	District/Campus Budgets	On-line files	August 2009- June 2010	
Communicate with parents on a regular basis using different methods of communication.	Principal, Assistant Principals, Counselors, Teachers	Campus Budget, District Budget	Parent Contact logs, School Messenger reports, Weekly emails, Raider Reivew	August 2009- June 2010	
Use automated calling system to give parent notificaitions of important information.	Principal, Assistant Principals, Attendance Clerk, District Technology department.	District Budget, Campus Budget	Daily attendance calls, School Messenger reports	August 2009- June 2010	
Campus teacher representative will attend all PTSA meetings and report to PTSA and staff on meetings notes	Principal, PTSA Committee members	PTSA calendar	Schedule of PTSA meetings and sign-in sheets	August 2009-June 2010	
Each six weeks host a Principal Coffee for parents and community members.	Principal	Campus Budget	Sign-In sheets	August 2009- June 2010	
Each six weeks host a Principl Student Advisory Council meeting to discuss and meet with students	Principal	Campus Budget	Sign-In sheets	August 2009- June 2010	
Publicizing upcoming events, student achievements, and school information	Principal, Assistant Principals, Web master, District Communication	Campus Budget	Feedback from parents, and community members	August 2009-June 2010	

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Goal 4: Recognize and appreciate employees

Objective 1: Recognize and appreciate students for their work.

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
Recognize and honor students for their achievements through campus and district publications, local and regional news media outlets.	Principal, Assistant Principals, Counselors, Teachers, District Communication Department.	Campus Budget	Quantity of student recognitions	August 2009-June 2010	
WEHS will recognize students, and staffuly through campus awards and honor programs	Principal, Assistant Principals, Counselors, Teachers, District Communication Department.	Campus Budget	Award Cereromonies	August 2009-June 2010	
WEHS will recognize state and national student achievement a monthly school trustee meetings	Principal, Assistant Principals, teachers	District and Campus Budget	Quantity of student recognitions	August 2009-June 2010	

Goal 4: Recognize and appreciate employees

Objective 1: Recognize and appreciate staffuly and WISD stakeholders for their work.

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
Honor staffuly members and local community leaders at assemblies and city and district events	Principal, Assistant Principals, Campus Web Master, District Communication Department	Campus and District Budget	Quantity of recognitions	August 2009-June2010	

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Goal 5: Prepare for growth

Objective 1: Wylie East High School will provide facilities, staff, and support to ensure a positive and safe learning environment for all students in Wylie East High School

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
Students will wear ID's while on campus	Principal, Assistant Principals, Teachers,	Campus Budget	ID infraction list each six weeks	August 2009-June 2010	
Host Rachel Challenge program at WEHS	Principal, Assistant Principals, FOR Club sponsor	Campus Budget	FOR Club activities on campus	August 2009 - June 2010	
Develop and produce an internet safety video and survey for students	Principal, Assistant Principals,	Campus Budget	Survey results for students	August 2009 - June 2010	
Conduct fire and emergency drills each month	Principal, Assistant Principals,	Campus Budget	Record of drills	August 2009 - June 2010	

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Goal 5: Prepare for growth continued

Objective 1: Wylie East High School will provide facilities, staff, and support to ensure a positive and safe learning environment for all students in Wylie East High School

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
SRO will conduct classes discussing drugs and alcohol use while driving	Principals, Assistant Principals, Health teachers, SRO	Campus Budget	Health lesson plans	August 2009 - June 2010	
Maintain voluntary random drug testing program	Principal, Assistant Principals, Asst. Supt. For Student Services	Campus Budget	Number of students tested and feedback, number of drug placements to DAEP	August 2009 - June 2010	
Utilize the SRO, Drug Dogs, student assemblies, to teacher about drug deterrant methods	Principal, Assistant Principals, SRO, Counselors	Campus Budget	PEIMS data, discipline referrals, observation, and feedback	August 2009 - June 2010	
Have staff present to monitor students before school, during passing times, after school	Principal, Assistant Principals, teachers	Campus Budget	Duty schedules for teachers	August 2009 - June 2010	
Provide training opportunities for staff to enrich their understanding of Chapter 37, Discipline, Law and Order.	Principal, Assistant Principals, Asst. Supt. For Student Services	Campus Budget	Training records	August 2009 - June 2010	