



**Wylie Independent School District**  
**District Improvement Plan**  
**2006-2007**

**Goal 1 Educational Excellence: Wylie ISD will achieve educational excellence by providing a challenging curriculum, assessing individual student achievement, and ensuring student success.**

**Objective 1: All students will be provided a rigorous curriculum that will be relevant, engaging, and includes all state standards.**

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
Use various data disaggregation tools to target individual students for specific intervention and provide for additional learning opportunities.	Teachers, Instructional Specialists, Principals, Coordinators, Directors, and Assist. Supt.	Compass, TAKS data, TPRI data, and DRA data (campus budgets and curriculum budgets)	Assessment reports each six weeks	August 2006- May 2007	Used a district assessment calendar for all assessment (CBA's and benchmark tests). All data was disaggregated via Compass and shared with each campus.
Continue to develop and use curriculum-based tools and benchmark testing in reading/ELA, math, science, and social studies.	Instructional Specialists, Principals, Coordinators, Directors, and Assist. Supt.	Region IV materials, NCS Pearson materials, and other assessment resources (campus budgets and curriculum budgets)	Assessment reports each six weeks	August 2006- May 2007	Curriculum bundles and CBA's developed for math, science, and ELA. Social studies curriculum update will begin March 2008.

All students will have an opportunity to use technology through project-based activities that reinforce the core curriculum while becoming proficient in all technology application TEKS	Campus principals and teachers	Campus budget and district budget	Instructional Planning and CP+	August 2006 - May 2007	Technology applications course (and TEKS) in grades K - 6. Technology courses in grades 7 - 12.
Provide intensive instructional support to identified at-risk students (literacy support, math support, science support)	Teachers, Instructional Specialists, and Principals	District budget, campus budgets and ARI/AMI funding	Assessment reports (measuring gains) each six weeks	August 2006- May 2007	Completed using the RTI and RESULTS process, TPRI data, and CBA data.
Continue to add instructional specialists who will assist with instructional planning, team teaching, and mentoring of new teachers.	Assist. Supt.	District Budget	Personnel reports	July 2006	2007-2008 -One reading specialists per elementary campus; continue with same number of specialists at the Intermediate and Junior Highs
Wylie ISD will select and implement an electronic IEP Program for Special Programs	Director of Special Services and Director of Technology	District Budget	Software implementation plan	October 2006 - May 2007	Researched over 20 electronic IEP tools. Selected ENCORE - implemented in August 2007.

**Goal 1 Educational Excellence: Wylie ISD will achieve educational excellence by providing a challenging curriculum, assessing individual student achievement, and ensuring student success.**

**Objective 2: All students will exceed state and national achievement standards.**

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
All students and student groups at all tested levels will meet panel recommendation standards of performance in all subjects on the TAKS tests and approved alternate tests.	Teachers, Instructional Specialists, and Principals	Campus budgets and ARI/AMI budgets	Six weeks assessment reports	August 2006 - May 2007	TAKS Results - District - Academically Acceptable - Improvements (district wide) all students and subgroups (see presentation)
All third and fifth grade students will meet or exceed the passing requirements of the Student Success Initiative in reading and math and will be eligible for promotion to the next grade level.	Teachers, Instructional Specialists, and Principals	Campus budgets and ARI/AMI budgets	Six weeks assessment reports	August 2006 - May 2007	Increase in students passing reading on the first administration (see presentation and district results)
All students will graduate from high school within four years.	WHS administration, counselors, teachers, and parents	Campus budget and district budget	Grade promotion reports	May 2007	Class of 2007 - 99.3% graduation rate
Increase the percent of students taking the SAT and ACT tests and continue to exceed the national SAT and ACT scores.	Advanced Academic Coordinator, HS teachers, counselors, and administrators	Campus budget	Test administration reports	August 2006 - May 2007	See presentation for District results

Promote recognition of National Merit Scholars, Commended Performance Scholars, and Duke Talent Search recipients.	Advanced Academic Coordinator, Campus principals and Director of Communications	District budget	Press reports	August 2006 - May 2007	Ongoing during the school year - Recognitions at the WISD Board of Trustee meetings - anticipate 4 NMS for 2008-09
Increase the percent of students taking Advanced Placement tests and receiving a passing score on all Advanced Placement tests.	Advanced Academic Coordinator, WHS teachers, counselors, and administrators	Campus budget	Advanced Placement testing reports	August 2006 - June 2007	WHS increased in both areas - see district results in presentation
All English Language Learners will become proficient in English and reach high academic standards.	Teachers, Instructional Specialists, and Principals	Campus budget and district budget	Six weeks assessment reports	August 2006 - May 2007	Increase - see district results in presentation
All students in grades K, 1, 2, 3, 4, and 5 will meet the state standards for fluency and reading comprehension set by the TPRI standards (Grades K, 1, 2, and 3) and TAKS standards (Grades 4 and 5).	Teachers, Instructional Specialists, and Principals	Campus budget and district budget	BOY and MOY results	May 2007 - EOY Results	WISD did not meet the target for fluency rate - plans to address this are in 07-08 DWEIC plan
Provide intensive instructional support to identified at-risk students: literacy support, math support, science support, ELL support, bilingual support	teachers, Instructional Specialists, and Principals	Campus budgets, district budget, and LEP grant funding	Accelerated Instruction Reports	August 2006 - May 2007	Ongoing at the campus level - various methods - intervention labs, after school support, tutorials, etc

**Goal 2: As a Standard-Bearer district in the Schlechty Center for Reform in Schools, Wylie ISD will create interesting and engaging work for students as our core business.**

**Objective 1: Develop the organizational and leadership capacity of the learning organization including teachers, parents, principals, and administrative staff.**

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
Continue the Foundations Academies and participate in various advanced strands provided by the Schlechty Center	Director of staff development and campus principals	District budget	Workshop course enrollment reports and staff development schedule	August 2006 - May 2007	131 staff participated in Schlechty Framework professional Development
Create a district design team and campus design teams to plan and implement engaging instruction that utilizes higher level thinking	Superintendent, Assist. Supt., Directors, and Campus principals	District budget and campus budgets	Design team meeting schedule	October 2006 - July 2007	Completed and reviewed at the campus and district level
Continue to develop the ACE Academy and to provide focused strands of professional learning based on data and district identified needs/goals	Director of staff development	District budget	Revised ACE Academy information	October 2006 - March 2007	Ongoing work by the Staff Development Council, principals, and curriculum/instruction team including Balanced Literacy, curriculum standards and implementation, individual needs of students, gifted and talented, science instruction, math instruction

Continue to provide staff development to identify and support all students in special programs.	Director of Staff Development, Director of Special Services, Advanced Academic Coordinators, G/T Teachers	Campus budgets and district budget	Workshop course enrollment reports and staff development schedule	August 2006 - May 2007	Professional development to improve the following: fluency, math instruction, science instruction, depth and complexity (all courses)
Provide staff development to improve teachers' utilization of technology to increase quality student engagement.	Director of staff development and Director of technology	E-courses, training videos, distance learning, district budget and campus budget	Workshop course enrollment reports, staff development schedule, distance learning opportunities	August 2006 - May 2007	mClass for reading and math, distance learning courses
Develop a school calendar with embedded staff development which supports ongoing use of data to drive instruction	Superintendent	District budget	Administrative Council meetings	December 2006 - February 2007	Completed - four embedded staff development days in the 2007-2008 school calendar
Conduct a district-wide Engagement Showcase including design work and student engagement work from each campus	District Design Team, Campus Design Teams, and WISD Staff	Campus budgets and district budget	Principals' meetings, planning sessions, and Administrative council meetings	October 2006 - May 2007	Four campuses will present a showcase of student work (Birmingham, Hartman, Tibbals, and Harrison) in place of traditional Open House
Research best practices for English Language Learners (at all grade levels) and provide staff development that supports these best practices	Director of Special Services, Coordinators, Assist. Coordinators, and Teachers	Campus budgets, LEP grant, and district budget	Workshop course enrollment reports and staff development schedule	September 2006 - May 2007	Development of the Dual Language Two Way Immersion program and SIOP training for all staff (district wide) - implemented in grades K and 1 for 2007-2008

Provide staff development in the effective use of technology peripherals such as projectors, document cameras, etc. to engage students in daily learning	Staff Development and Technology	E-courses, training videos and district budget	Workshop course enrollment reports, staff development schedule and e-courses developed	September 2006 - May 2007	Ongoing
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**Goal 2: As a Standard-Bearer district in the Schlechty Center for Reform in Schools, Wylie ISD will create interesting and engaging work for students as our core business.**

**Objective 2: All teachers/staff will be provided opportunities to enhance their knowledge and understanding of the Wylie ISD curriculum and to develop the organizational and leadership capacity of quality curriculum.**

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
Provide faculty/staff with opportunities to clarify the written curriculum and develop a deep understanding of assessing the curriculum	Director of curriculum, coordinators, instructional specialists, and principals	District budget	Curriculum calendar which included vertical, horizontal, and curriculum development meetings/work sessions	July 2006 - May 2007	Curriculum Boot Camp and bundling of science, math, and ELA
Continue participation in the Curriculum Boot Camps to develop a clear understanding of curriculum alignment, instructional development, and assessment.	Director of curriculum and assist. Supt.	District budget and campus budgets	Workshop listing (including enrollment reports) and meeting schedule	September 2006 - July 2007	Curriculum Boot Camp held in WISD (Dr. John Crain)
Provide professional development to teachers/staff in how to analyze and disaggregate data	District testing coordinator and staff development	Compass and district budget	Workshop listing (including enrollment reports)	September 2006 - July 2007	4C Model, Formative and Summative training, Compass training

Provide opportunities for teachers/staff to collect and utilize student data to drive instruction.	Assist. Supt., Director of Technology, and principals	District budget and campus budgets	Workshop listing (including enrollment reports) and meeting schedule	July 2006 - July 2007	Feeder pattern meetings, campus based staff development
Provide time (faculty meetings, fall/spring breakout sessions) and support for teachers to design and share engaging instruction	Assist. Supt., Directors, and Principals	District budget and campus budgets	Workshop listing (including enrollment reports) and meeting schedule	July 2006 - July 2007	Ongoing -
Develop and implement a Leadership Academy and provide support/development for interested staff.	Assist. Supts and Directors	District budget	Planning and approval of academy	September 2006 - February 2007	Completed - 18 teachers in WISD participating in the Teacher Leadership Academy
Continue to provide opportunities for obtaining a Master's degree	Superintendent	District budget	Program/course offerings	July 2006 - July 2007	Ongoing - Continue program with DBU and possibly A&M Commerce - possible partnership with Lamar University

**Goal 3: Communicate, listen, and respond.**

**Objective 1: Improve communication between all Wylie ISD stakeholders.**

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
Provide a State of the District presentation to update teachers/staff, parents, and community patrons regarding academic and financial status of the district	Superintendent	NA	Report	October 2006 - May 2007	Completed in Fall 2006 - October WISD Board of Trustee meeting
Increase communicate with parents and district patrons using Wylie Community News (WCN), newsletters, and other district tools	WISD Staff	District budget and campus budgets	Copies of various communications	July 2006 - May 2007	Data to be collected from Susan Dacus and David Spann - June 2007
Develop an automated calling system to inform parents of emergencies and attendance issues.	Director of Technology and campus principals	School Messenger, district budget and campus budgets	System implementation plan	July 2006 - September 2007	School Messenger program piloted at WHS, Cooper, Groves this year - will expand to all campuses in 2007-2008

**Goal 3: Communicate, listen, and respond.**

**Objective 2: Provide opportunities for parents to enhance their student's educational experience**

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
Develop and implement a program to allow for surplus computers to be available to underprivileged student at home	Director of Technology and Campus Principals	surplus computers	Parent and student training provided; computers imaged and distributed	September 2006 - May 2007	Computers at Home program developed by David Spann and implemented fall 2006
Provide an education series on cyber safety for students and parents along with information on district website and WCN	Director of Technology, Director of Staff Development, Director of Communications and Public Relations and Campus Principals	District budget and campus budgets	Copies of various communications	July 2006 - May 2007	Completed May 2007
Continue to provide Parent Access with improved features including library books checked out and textbooks assigned to students	Director of Technology and Campus Principals	Parent Access and district budgets	System implementation plan	July 2006 - September 2007	Transition to Skyward Parent Access - completed August 2007
Improve the process for scheduling and publicizing upcoming district events, campus events, and district information.	Assist. Supt. And Director of Communications	District budget	Implementation plan	July 2006 - September 2006	Ongoing during the school year - may need more work

**Goal 4: Technology**  
**Objective 1:**

Maintain and increase technology services  
 Maintain and enhance district efficiency through the implementation of new software

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
Plan for the installation of the conversion from Region X mainframe to Skyward HR/Finance and Student Information Systems	Asst Supt Finance, Director of Technology	Skyward software and district budget	Plan for implementation of Skyward	July 2006 - July 2007	In process - Finance migrated to Skyward in January 2007 - Student Management migration in progress - completed September 2007
Integrate SIF compliant software and incorporate it into Skyward	Director of Technology	Skyward software and district budget	Implementation of Skyward	July 2006 - July 2007	Completed in May 2007
Implement Cisco Emergency Responder for E911 service for student/staff safety	Director of Technology	Flair Data and district budget	Implementation of CER	July 2006 - July 2007	Completed and tested at WHS, and Junior High Campuses. Work in progress for Elementary, Intermediate and WEHS campuses
Implement Hayes Textbook Software for better accountability of textbook resources	Director of Curriculum, Textbook Coordinator and Director of Technology	District budget	Implementation of software	July 2006 - July 2007	Completed and tested at all campuses April 2007

**Goal 4: Technology**  
**Objective 2:**

Maintain and increase technology services

Provide a redundant network infrastructure that will allow the district to continue its high standard of service

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
Plan and install a system to provide alternate routes for network connectivity creating multiple fiber rings	Director of Technology	District budget	Vendor selection, installation coordination	September 2006 - September 2008	Work in progress - two to three year project coordinated with the City of Wylie due to road construction and planning
Plan and implement the network design for Wylie East High School, Draper Intermediate School, Smith Elementary, and Education Service Center	Director of Technology	District budget	Equipment purchase and installation	September 2006 - August 2007	Completed August 2007
Plan the relocation of existing servers to the Education Service Center NOC	Director of Technology	District budget	Relocation plan	September 2006 - March 2007	Completed December 2006
Design and implement a disaster recovery plan including multiple levels of data backup and data restoration	Director of Technology	District budget	Disaster recovery plan	September 2006 - May 2007	Completed February 2007

**Goal 5: Recognize and appreciate employees**

**Objective 1: Recognize all employees for their work through appreciation and enhanced incentives**

<b>Strategy</b>	<b>Staff Responsible</b>	<b>Resources</b>	<b>Formative Evaluation</b>	<b>Timelines</b>	<b>Summative Evaluation</b>
Develop a district-wide program to recognize educators who exemplify quality and life long learning in Wylie ISD	Assist. Supt., Directors, and Principals	District budget	Planning meetings and implementation	September 2006 - May 2007	In the discussion phase - proposal for Dr. Fuller and Trustees in Fall 2007
Develop a vehicle to better publicize employee achievements	Assist. Supt., Directors, and Principals	District budget	Planning meetings and implementation	September 2006 - May 2007	In progress
Increase the number of partners in education for the district and recognize these partners for their support.	Assist. Supt., Directors, and Principals	District budget and campus budgets	Reports from campuses and district	September 2006 - May 2007	Data available in June 2007

**Goal 6: Prepare for growth**

**Objective 1: Provide facilities, staff, and support to ensure a positive and safe learning environment for all students in Wylie ISD.**

<b>Strategy</b>	<b>Staff Responsible</b>	<b>Resources</b>	<b>Formative Evaluation</b>	<b>Timelines</b>	<b>Summative Evaluation</b>
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Continue to monitor district growth and plan facilities to educate new students	Superintendent and assistant superintendents	District budget	Monthly reports to Board of Trustees, DWEIC, and Administrative Council	August 2006 - May 2007	Continuing at the district level
Review and update current policies and procedures that ensure a safe, positive learning environment.	Assist. Supt. For Student Services and Principals	NA	Meeting reports and recommendations	August 2006 - May 2007	All campuses have completed the safety audit except WHS, WEHS, and Cooper JHS
Create an induction system for all employees that supports the core business of the district	Superintendent, assistant superintendents, directors, and principals	District budget	Meeting reports and recommendations	September 2006 - March 2007	Completed by Melissa Heller - Two day induction for all professional staff - August 16 and 17, 2007