



Wylie Independent School District
District Improvement Plan

2007-2008

Goal 1 Educational Excellence: Wylie ISD will achieve educational excellence by providing a challenging curriculum, assessing individual student achievement and ensuring student success.

Objective 1: All students will be provided a rigorous curriculum that will be relevant, engaging, and includes all state standards.

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
Design engaging work/lessons based on the WISD curriculum and district data which support a high common floor but no ceiling for student achievement	Supt, Assist Supt, Directors, Coordinators, Principals, Assist Principals, Teachers and staff	District and campus budgets	Six weeks academic results, CBA results, and assessment results	August 2007-May 2008	Ongoing district and campus professional activities

Use various data disaggregation tools to target individual students for specific intervention and provide for additional learning opportunities.	Teachers, Instructional Specialists, Principals, Coordinators, Directors, and Assist. Supt.	CBA Data, DMAC/Aware, TAKS data, TPRI data, and DRA data (campus budgets and curriculum budgets)	Assessment reports each six weeks	October 2007- May 2008	District Results - TAKS, TPRI, AP, SAT, and ACT
Continue to develop and use curriculum-based tools in reading/ELA, math, science, and social studies.	Instructional Specialists, Principals, Coordinators, Directors, and Assist. Supt.	Region IV materials, NCS Pearson materials, and other assessment resources (campus budgets and curriculum budgets)	Assessment reports each six weeks	October 2007 - May 2008	CBA Results
All students will have an opportunity to use technology through project-based activities that reinforce the core curriculum while becoming proficient in all technology application TEKS	Campus principals and teachers	Campus budget and district budget	Instructional Planning and CP+	October 2007- 2008	Campus Instructional Results
Assess the effectiveness of intervention strategies used to support at-risk students and continue only those strategies which produce student achievement results	Teachers, Instructional Specialists, and Principals	District budget, campus budgets and ARI/AMI funding	Assessment reports (measuring gains and the strategies used) each six weeks	August 2007- May 2008	Ongoing analysis and work to compile quality intervention strategies

Research reading instructional program for students who need additional reading skills and make recommendation for district wide implementation	Assist. Supt., Directors, Principals, and Teachers	District Budget	Committee meeting minutes and recommendation	October 2007 - January 2008	Achieve 3000 implementation and continuing research
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Goal 1 Educational Excellence: Wylie ISD will achieve educational excellence by providing a challenging curriculum, assessing individual student achievement and ensuring student success.

Objective 2: All students will exceed state and national achievement standards.

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
All students and student groups at all tested levels will meet panel recommendation standards of performance in all subjects on the TAKS tests and approved alternate tests.	Teachers, Instructional Specialists, and Principals	Campus budgets and ARI/AMI budgets	Six weeks assessment reports	August 2007-May 2008	See District TAKS data
All third, fifth, and eighth grade students will meet or exceed the passing requirements of the Student Success Initiative in reading and math and will be eligible for promotion to the next grade level.	Teachers, Instructional Specialists, and Principals	Campus budgets and ARI/AMI budgets	Six weeks assessment reports	August 2007 - May 2008	See District TAKS data
All recognized campuses will achieve Exemplary ratings, all academically acceptable campuses will achieve Recognized ratings, and WISD will achieve a Recognized rating for	All WISD faculty/staff		Instructional plans, CBA results, six week results, and bench mark results	August 2007 - May 2008	See District TAKS data

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All students will graduate from high school within four years.	WHS administration, counselors, teachers, and parents	Campus budget and district budget	Grade promotion reports	August 2007 - May 2008	Class of 2007 - 95.8% completion rate
Increase the percent of students taking the SAT and ACT tests and exceed the national SAT and ACT scores.	Advanced Academic Coordinator, HS teachers, counselors, and administrators	Campus budget	Test administration reports	August 2007 - May 2008	See SAT/ACT data
Promote recognition of National Merit Scholars, Commended Performance Scholars, and Duke Talent Search recipients.	Advanced Academic Coordinator, Campus principals and Director of Communications	District budget	Press reports	August 2007 - May 2008	See National Merit Scholar data

Increase the percent of students taking Advanced Placement tests and receiving a passing score on all Advanced Placement tests.	Advanced Academic Coordinator, WHS teachers, counselors, and administrators	Campus budget	Advanced Placement testing reports	August 2007-May 2008	See Advanced Placement budget
All English Language Learners will become proficient in English and reach high academic standards.	Teachers, Instructional Specialists, and Principals	Campus budget and district budget	Six weeks assessment reports	August 2007-May 2008	See TAKS data
All students in grades K, 1, 2, 3, 4, and 5 will meet the state standards for fluency and reading comprehension set by the TPRI standards (Grades K, 1, 2, and 3) and TAKS standards (Grades 4 and 5).	Teachers, Instructional Specialists, and Principals	Campus budget and district budget	BOY and MOY results	May 2008 - EOY Results	See Texas Primary Reading Inventory (TPRI) data

Provide intensive instructional support to identified at-risk students: literacy support, math support, science support, ELL support, bilingual support	Teachers, Instructional Specialists, and Principals	Campus budgets, district budget, and LEP grant funding	Accelerated Instruction Reports	August 2007-May 2008	See TAKS data, TRPI data
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Goal 1 Educational Excellence: Wylie ISD will achieve educational excellence by providing a challenging curriculum, assessing individual student achievement and ensuring student success.

Objective 3: All students will be provided with a variety of choices to expand their educational opportunities.

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
Increase number of students enrolled in Pre AP courses, AP courses, DAP program, and college-level articulated courses.	Advanced Academic Coordinator, WHS administration, counselors, teachers, and parents	Campus budget and district budget	Course enrollments	August 2007-May 2008	See Advanced Placement data
Increase the academic rigor and student expectations in the gifted/talented classes and advanced courses in grades 1- 8	Advanced Academic Coordinator, Principals, and Teachers	Campus and district budget	Instructional design and planning (CP+) and teacher staff development	August 2007-May 2008	Professional learning/development provided/increased performance
Inform all high school students that the top 10% of each graduating class receives automatic admission to state colleges/universities	WHS administration and counselors	Campus budget	Postings, mail outs, letters to parents	August 2007 - May 2008	Wylie HS and Wylie East HS published meetings

<p>Implement differentiated instructional strategies in all classrooms based on Laying the Foundation professional development and/or College Board professional development</p>	<p>Campus principals, Instructional Specialists, G/T Teachers, and campus teachers</p>	<p>Campus budgets</p>	<p>Classroom observations and instructional planning</p>	<p>August 2007 - May 2008</p>	<p>Completed professional development/ongoing follow-up from campus administration</p>
<p>Provide a variety of elective choices for all secondary students and ensure that all secondary students are involved in at least one extra curricular activity.</p>	<p>Campus principals</p>	<p>Campus budgets and district budget</p>	<p>Enrollment guides and class reports</p>	<p>August 2007-May 2008</p>	<p>Wylie HS and Wylie East HS course offerings/data</p>

Goal 2: As a Standard-Bearer district in the Schlechty Center for Reform in Schools, Wylie ISD will create interesting and engaging work for students as our core business.

Objective 1: Develop the organizational and leadership capacity of the learning organization including teachers, parents, principals, and administrative staff.

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
Continue the Foundations Academies and participate in various advanced strands provided by the Schlechty Center	Principals and campus faculty/staff	Campus/district budgets	Workshop course enrollment reports and staff development schedule	August 2007 - May 2008	Completed
Continue the district design team to design the conditions and experiences for people in the organization that are likely to lead the development of an engaged, focused learning organization	Supt, Assist Supt, Directors, and Principals	District budget	Minutes from District Design Team meetings	August 2007-May 2008	Completed and ongoing
Use campus design teams to plan and implement engaging instruction, based on district/campus data, that utilizes higher level thinking	Principals and campus design teams	Campus budgets	Design team meeting schedule	August 2007-May 2008	A work in progress....

Continue to develop the ACE Academy and to provide focused strands of professional learning based on data and district identified needs/goals	Assist. Supt, Director of Staff Development, and Principals	District budget	Revised ACE Academy information	October 2007- May 2008	Completed (ACE Academy will be reviewed during the 08-09 school year and updates recommended)
Continue to provide staff development, based on district performance data, to identify and support all students in special programs.	Director of Staff Development, Director of Special Services, Advanced Academic Coordinators, G/T Teachers	Campus budgets and district budget	Workshop course enrollment reports and staff development schedule	August 2007-May 2008	Ongoing
Provide staff development to improve teachers' utilization of technology to increase quality student engagement.	Director of staff development and Director of technology	E-courses, training videos, distance learning, district budget and campus budget	Workshop course enrollment reports, staff development schedule, distance learning opportunities	August 2006 - May 2007	Ongoing

Develop a school calendar with embedded staff development which supports ongoing use of data to drive instruction	Superintendent	District budget	Administrative Council meetings	January 2008- May 2008	Completed
Conduct a district-wide Engagement Showcase including design work and student engagement work from each campus	District Design Team, Campus Design Teams, and WISED Staff	Campus budgets and district budget	Principals' meetings, planning sessions, and Administrative council meetings	October 2007- May 2008	Completed
Research best practices for English Language Learners (at all grade levels) and provide staff development that supports these best practices	Director of Special Services, Coordinators, Assist. Coordinators, and Teachers	Campus budgets, LAP grant, and district budget	Workshop course enrollment reports and staff development schedule	October 2007- May 2008	Completed- SIOP (Sheltered Instruction Observation Protocol) training and trainer of trainers

Provide staff development in the effective use of technology peripherals such as projectors, document cameras, etc. to engage students in daily learning	Staff Development and Technology	E-courses, training videos and district budget	Workshop course enrollment reports, staff development schedule and e-courses developed	August 2007 - May 2008	Ongoing
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Goal 2: As a Standard-Bearer district in the Schlechty Center for Reform in Schools, Wylie ISD will create interesting and engaging work for students as our core business.

Objective 2: All teachers/staff will be provided opportunities to enhance their knowledge and understanding of the Wylie ISD curriculum and to develop the organizational and leadership capacity of quality curriculum.

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
Continue to provide faculty/staff with opportunities to clarify the written curriculum and develop a deep understanding of assessing the curriculum	Director of curriculum, coordinators, instructional specialists, and principals	District budget	Curriculum calendar which included vertical, horizontal, and curriculum development meetings/work sessions	September 2007-August 2008	Ongoing -curriculum writing/review teams/vertical collaboration, etc.
Continue participation in the Curriculum Boot Camps and curriculum clarity/viability to develop a clear understanding of curriculum alignment, instructional development, and assessment.	Director of Curriculum and Assist. Supt.	District budget and campus budgets	Workshop listing (including enrollment reports) and meeting schedule	September 2007-August 2008	Completed (three Boot Camps offered in WISD) and ongoing
Provide professional development to teachers/staff in how to disaggregate data and use results to drive instruction	Principals, campus design team, teachers, instructional specialists, assessment coordinator, and Director of Curriculum	Campus/district budgets	Workshop listing (including enrollment reports)	September 2007-August 2008	Completed and ongoing

<p>Provide time (faculty meetings, fall/spring breakout sessions) and support for teachers to design and share engaging instruction</p>	<p>Assist. Supt., Directors, and Principals</p>	<p>District budget and campus budgets</p>	<p>Workshop listing (including enrollment reports) and meeting schedule</p>	<p>September 2007- August 2008</p>	<p>Ongoing.</p>
<p>Continue to provide opportunities for obtaining a Master's degree (DBU and Lamar University)</p>	<p>Superintendent and Assist. Supt for HR</p>	<p>District budget</p>	<p>Program/course offerings</p>	<p>October 2007- May 2008</p>	<p>Completed and ongoing</p>

Goal 3: Communicate, listen, and respond.

Objective 1: Improve communication between all Wylie ISD stakeholders.

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
Provide a State of the District presentation to update teachers/staff, parents, and community patrons regarding academic and financial status of the district	Superintendent	NA	Report	January 2008- May 2008	Ongoing (Trustees meetings, facility meetings, bond committee, tax ratification meetings, etc.)
Increase communication with parents and district patrons using Wylie Community News (WCN), newsletters, and other district tools	WISD Staff	District budget and campus budgets	Copies of various communications	August 2007- May 2008	Ongoing

Goal 3: Communicate, listen, and respond.

Objective 2: Provide opportunities for parents to enhance their student's educational experience

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
Continue implementation of a program to allow for surplus computers to be available to underprivileged student at home	Director of Technology and Campus Principals	surplus computers	Parent and student training provided; computers imaged and distributed	September 2007- May 2008	Ongoing
Continue the education series on cyber safety for students and parents along with information on district website and WCN	Director of Technology, Director of Staff Development, Director of Communications and Public Relations and Campus Principals	District budget and campus budgets	Copies of various communications	October 2007- May 2008	Completed and ongoing
Continue to provide Parent Access with improved features including library books checked out and textbooks assigned to students	Director of Technology and Campus Principals	Parent Access and district budgets	System implementation plan	August 2007- May 2008	Completed and ongoing

Improve the process for scheduling and publicizing upcoming district events, campus events, and district information.	Assist. Supt. and Director of Communications	District budget	Implementation plan	July 2006 - September 2006	Ongoing
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Goal 4: Technology **Maintain and increase technology services**

Objective 1: **Maintain and enhance district efficiency using technology**

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
Continue the implementation of the Skyward HR/Finance and Student Information Systems	Asst Supt Finance, Director of Technology	Skyward software and district budget	Plan for implementation of Skyward	August 2007- July 2008	Completed
Explore cost effective software/hardware for data analysis	Directors, Coordinators, and Principals	District and campus budgets	Recommendation in January 2008 prior to new budget schedule	October 2007- January 2008	Completed - implemented Aware for data analysis
Design and implement district technology plan	Assist Supt, Directors, Coordinators, and Principals	District budget	Approved district technology plan	September 2007 - January 2008	Completed and approved by TEA
Continue the design and implement a disaster recovery plan including multiple levels of data backup and data restoration	Director of Technology	District budget	Disaster recovery plan	August 2007 - May 2008	Ongoing

Goal 5: Recognize and appreciate employees

Objective 1: Recognize all employees for their work through appreciation and enhanced incentives

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
Develop a district-wide program to recognize educators who exemplify quality and life long learning in Wylie ISD	Assist. Supt., Directors, and Principals	District budget	Planning meetings and implementation	September 2007 - May 2008	A work in progress - some research completed but no proposed plan recommended
Develop a vehicle to better publicize employee achievements	Assist. Supt., Directors, and Principals	District budget	Planning meetings and implementation	September 2007 - May 2008	Still in the discussion phase
Continue to increase the number of partners in education for the district and recognize these partners for their support.	Assist. Supt., Directors, and Principals	District budget and campus budgets	Reports from campuses and district	September 2007 - May 2008	Ongoing

Goal 6: Prepare for growth

Objective 1: Provide facilities, staff, and support to ensure a positive and safe learning environment for all students in Wylie ISD.

Strategy	Staff Responsible	Resources	Formative Evaluation	Timelines	Summative Evaluation
Continue to monitor district growth and plan facilities to educate new students	Superintendent and assistant superintendents	District budget	Monthly reports to Board of Trustees, DWEIC, and Administrative Council	August 2007 - May 2008	Ongoing
Review and update current policies and procedures that ensure a safe, positive learning environment.	Assist. Supt. for Student Services and Principals	NA	Meeting reports and recommendations	August 2007 - May 2008	Ongoing
Create an induction system for all employees that supports the core business of the district	Superintendent, assistant superintendents, directors, and principals	District budget	Meeting reports and recommendations	October 2007 - March 2008	Still in progress - teacher induction is going well - we need to add an induction for paraprofessional/office support staff, etc.