

Wylie Independent School District (WISD)

McMillan Junior High School Campus Improvement Plan

2007 - 2008

District Goal # 1 Wylie ISD will increase academic performance and student success leading to an exemplary district

Campus Goal # 1 McMillan Jr. High will maximize academic performance of all students

Campus Objective # 1 McMillan Jr. High will provide accelerated and enhanced academic instruction during the school day

Strategies / Activities:		Person Accountable:	Group Served:	Resource Allocations:	Implementation Timeline:	Formative Evaluation:	Summative Results:
1.	Time will be built into the regular school day for all students to receive enhanced and accelerated instruction in all core subjects	Principal, Core Subject Teachers	All Students inc., 504, ESL, Sp. Ed., Ec Dis., G.T., Dyslexia	Cost for additional resources	Sep-07	two day a week Math tutorials began 10/15 two day a week ELA tutorials will begin 1/22-1 day a week science started in early April	2008 TAKS Scores in all subjects for all students and subgroups
2.	All Students will be able to attend before and after school enhancement and tutorial time including a "homework club."	Principal, Teachers	All Students inc., 504, ESL, Sp. Ed., Ec Dis., G.T., Dyslexia	Cost for supplies, snacks, and awards	September, 2007	On average eight students a day for four days a week stay for homework club	2008 TAKS Scores in all subjects for all students and subgroups
3.	Administrators and teachers will make visits of neighboring schools in surrounding districts with similar demographics that were "Recognized" in the 2007 Accountability System.	Principal	All Students inc., 504, ESL, Sp. Ed., Ec Dis., G.T., Dyslexia	Cost of Substitutes	Have at least three visits completed by the end of March 08	Principal visited Appolo Jr. High in Richardson ISD Principal and three teachers visited Walnut Grove M.S. in Midlothian ISD	2008 TAKS Scores in all subjects for all students and subgroups

District Goal # 1 Wylie ISD will increase academic performance and student success leading to an exemplary district

Campus Goal # 1 McMillan Jr. High will maximize academic performance of all students

Campus Objective # 2 McMillan Jr. High will provide safe and secure learning environment that will remove distractions to the learning for all students

Strategies / Activities:		Person Accountable:	Group Served:	Resource Allocations:	Implementation Timeline:	Formative Evaluation:	Summative Results:
1.	Wylie High School "Peer Assistance Leadership" program will be used to pair high school mentors up with jr. high students in need of extra help and attention	Counselor	All At-Risk Students	Time built into the students' daily schedule	October, 2007	4 high school PALS come four days a week to work with 16 students	TAKS and grade results for students in program
2.	McMillan Jr. High will re-establish a "Student Mediation" program where students help work through conflicts	Counselor	All Students inc. 504, Sp. Ed., Ec. Dis., G.T., dyslexia	Cost for training at Region 10	November, 2007	Mediation program was not re-established	Number of yearly successful mediations
3.	By the beginning of the 2008 school year, 50% or more of the faculty and administrative staff has been trained in the "Capturing Kids Hearts" program	Principal	All Students inc. 504, Sp. Ed., Ec. Dis., G.T., dyslexia	Cost for the training through the Flippin Group	August, 2008	4 teachers CKH in September	Number of teachers and administrators trained by the start of the 2008 school year.
4.	A school wide bully program will be implemented	Principal, Counselor	All Students inc. 504, Sp. Ed., Ec. Dis., G.T., dyslexia	Cost for the program	October, 2007	The PALS class designed and implemented a Bully Prevention Awareness week in May	Total number of office referrals and counselor referrals centered on bullying

District Goal # 2 Increase Student Engagement By Providing Quality Professional Learning Opportunities For All Employees						
Campus Goal # 2 Increase Student Engagement By Providing Quality Professional Learning Opportunities For All Employees at McMillan Jr. High						
Campus Objective # 1 Provide opportunities for students to be fully engaged in learning activities						
Strategies / Activities:	Person Accountable:	Group Served:	Resource Allocations:	Implementation Timeline:	Formative Evaluation:	Summative Results:
1. Over 60% of the faculty will be trained through the Schlechty Center for School Reform and/or WISD Department of Staff Development "Working on the Work" and "Foundations" programs	Principal	All Students inc., 504, ESL, Sp. Ed., Ec Dis., G.T., Dyslexia	Cost for attending the training	November, 2007		Number of teachers trained by August 2008
2. The McMillan Jr. High Campus Design Team will help conduct at least two "student activity protocols" per core subject teachers	Principal, Design Team	All Students inc., 504, ESL, Sp. Ed., Ec Dis., G.T., Dyslexia	No cost	May, 2008	Design Team facilitated 1/21 inservice all members have attended WOW	Number of protocols core subject teachers conducted during the 2008 school year.
3. At least four times throughout the school year, teachers from the three jr. high's in the district will work together designing and evaluating engaging lessons	Principal	All Students inc., 504, ESL, Sp. Ed., Ec Dis., G.T., Dyslexia	Potential cost for substitutes	August, 08	There have been six Design Team Meetings	2008 TAKS Scores in all subjects for all students and subgroups
4. McMillan Jr. High will conduct an Academic Showcase for Parents and the Community	Principal, Design Team	All Students inc., 504, ESL, Sp. Ed., Ec Dis., G.T., Dyslexia	Cost for display supplies	May, 2008	The Academic Showcase occurred at Wylie East HS on May 12. It was a success	Parent and Community attendance numbers to the Showcase

District Goal # 3 Recognize employees through appreciation activities and enhanced incentives						
Campus Goal # 3 Recognize McMillan Jr. High employees through appreciation activities and enhanced incentives						
Campus Objective # 1 Provide opportunities to recognize, show appreciation and to thank all of the workers at McMillan Jr. High						
Strategies / Activities:	Person Accountable:	Group Served:	Resource Allocations:	Implementation Timeline:	Formative Evaluation:	Summative Results:
1. The "McMillan Action Committee" made up of teachers and staff will periodically throughout the year plan and prepare staff recognition activities and events	Principal and MAT Team	All Teachers and Staff of McMillan Jr. High	Cost for activities, supplies and recognition items	August, 07 through May 08	Two "Pot-Luck" meals have occurred Plans are made for Christmas. A "Teacher wall of Fame" has been established	2008 Teacher turnover rate
2. Time will be provided for departmental teachers to travel off campus for lunch	Principal	All Teachers and Staff of McMillan Jr. High	No cost, classes will be covered by existing employees	November, 2007	Planned off campus lunches have not occurred	Teacher survey and OHI data
3. Guest speakers will come to faculty meetings and speak on a different range of topics that interest the faculty	Principal	All Teachers and Staff of McMillan Jr. High	Potential cost for guest speakers	Fall of 2008	There have been no guest speakers present	Teacher survey and OHI data

District Goal # 4 Improve two-way communication							
Campus Goal # 4 McMillan Jr. High will improve two-way communication							
Campus Objective # 1 McMillan Jr. High will provide ways to actively engage parents and community in information, events and activities on campus							
Strategies / Activities:		Person Accountable:	Group Served:	Resource Allocations:	Implementation Timeline:	Formative Evaluation:	Summative Results:
1.	Each six week grading period the principal will hold a "Coffee Talk" for parents and community members to hear about activities and progress that is being made at McMillan Jr. High and ask questions	Principal	Students, Parents, and Community members	Cost for refreshments	October, 2008	First principal Coffee talk occurred Nov. 16 4 people attended	Parent feedback and total number of participants
2.	A parent and student survey will be conducted to provide information on all aspects of the McMillan Jr. High organization	Principal	Students, Parents, Community members, Teachers and Staff	Cost for the survey and disaggregating the data	April, 2008	none needed	Results from the survey
3.	During the 2007-2008 school year, a "parent academy" will be designed that will teach parents how to help their children with school work in the evening	Principal, Curriculum Leaders	All Students inc. 504, Sp. Ed., Ec. Dis., G.T., dyslexia	No Cost for the planning stage	The 2008-2009 school year	There have been no Parent Academy design meetings	Designed plan presented at the 2008 week of inservice

MCMILLAN JR. HIGH 2007-2008 CONTINUING GOALS

Goal #1 Maximize Academic Performance of All Students

Disaggregate CBA's and TAKS scores to identify and prescribe needed interventions - **all rounds of Science, Math CBA's, Writing, 8th Reading Benchmarks have been given and data disaggregated**
 Continue with the McMillan Mentoring Program pairing teachers and staff with students in need - **All four mentoring programs have been completed**
 Continue with the "ZAP" program where zeroes are not permitted - **Friday May 30 will be the last evening school held for zeros**

Goal #2 Increase Student Engagement by Providing Quality Professional Learning Opportunities for All Employees

Teachers will continue to weekly with curriculum groups to plan, evaluate lessons
 Teachers will continue to receive instruction in using CP+ and utilizing all functions
 Teachers will be provided with necessary supplies and equipment to provide engaging lessons - **Accelerated Instruction Budget submitted and 5 computers purchase for tutorials**
 Teachers will be given the opportunities to attend workshops and professional learning opportunities
 Students will be engaged in video conferencing activities **2 video conferences were held with Math, Science classes and NASA**

Goal #3 Recognize McMillan Employees Through Appreciation and Enhanced Incentives

Continue the weekly drawing from the "Compliment Box" - **compliments have been drawn each Friday for a front parking space**
 Teachers will receive recognition, door prizes and special gifts throughout the year at faculty meetings

Goal #4 Improve Two-Way Communication

PTA meetings will be conducted periodically throughout the year - **5 PTA meetings have occurred, four murals were painted with portion paid for by PTA**
 Two evening parent conferences will occur - **Both evening parent conference have occurred**
 Students and their work will be published in newspapers and other periodicals
 McMillan web site and the community news will be used on a weekly basis to share school information]
 The automatic phone calling system will be used to spread news to all McMillan households